

**Murfett Team Standards and Values Policy**

1. **Team:** I am committed to participate 100% and contribute to the success of the team.
2. **Service:** I am committed to deliver excellent results in a professional and timely manner.
3. **Growth:** I am committed to continuous learning, improving myself, and being the best I can be.
4. **Results:** I am focused on successful outcomes and strive to always see the bigger picture.
5. **Respect:** I am respectful of, courteous toward, and value my colleagues.
6. **Standards:** I am always striving for excellence and efficiency in everything I do.
7. **Systems:** I am committed to following developed systems and suggested improvements where beneficial.
8. **Responsibility:** I am responsible for everything I do and everything I am capable of doing, whether I am asked to do it or not. I will be pro-active.
9. **Change:** I am welcoming of change and will embrace challenges.
10. **Integrity:** I am honest and ethical.
11. **Initiative:** I will take the initiative.